



Department of Critical Care Medicine
School of Medicine

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Public Statement Regarding All-Male Scientific Panels

The lack of diversity in scientific symposia, workshops, and expert panels is an enduring problem in academic medicine. In particular, the ongoing occurrence of all-male panels silences important voices and contributes to the lack of gender parity in the field. As part of an ongoing commitment to diversity and inclusion, we, the undersigned faculty of the University of Pittsburgh Department of Critical Care Medicine, take the following pledge:

At public conferences, I will not serve on a panel, defined as a group of three or more brought together to discuss a scientific or clinical matter, unless there is at least one woman on the panel, not including the Chair.

In addition, we will use our leadership positions to advocate for greater diversity in academic conferences, workshops, committees, research collaborations, and other opportunities for career advancement. This commitment includes not only gender diversity but also racial and ethnic diversity. Through these steps we hope to do our part in the journey towards equality in both academic critical care and the life sciences writ large.

A handwritten signature in black ink that reads "Derek C. Angus".

Derek C. Angus, MD, MPH

Distinguished Professor and Mitchell P. Fink Endowed Chair, Critical Care Medicine

A handwritten signature in black ink that reads "Rachel Sackowitz".

Rachel Sackowitz, MD, MBA

Associate Professor of Critical Care Medicine

Chief Medical Officer, ICU Service Center, and Executive Vice Chair

A handwritten signature in black ink that reads "Scott Gunn".

Scott Gunn, MD

Professor of Critical Care Medicine and Emergency Medicine

Vice Chair for Clinical Affairs and Quality Improvement



Jeremy M. Kahn, MD, MS
Professor of Critical Care Medicine and Health Policy & Management
Vice Chair for Academic Affairs



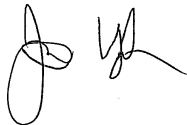
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Vice Chair for Research



Lori Shutter, MD, FNCS, FCCM
Professor of Critical Care Medicine, Neurology and Neurosurgery
Vice Chair for Education



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Professor of Critical Care Medicine, Medicine, and Clinical and Translational Science
Vice Chair for Faculty Development



Justin Yeh, MD
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Division Chief of Pediatric Cardiac Critical Care Medicine



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Zachary Alderwereld, MD
Assistant Professor of Critical Care Medicine and Pediatrics



Marie Baldisseri, MD, MPH
Professor of Critical Care Medicine



Robert Bart, MD
Associate Professor of Critical Care Medicine



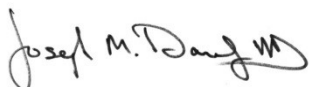
Emily Brant, MD
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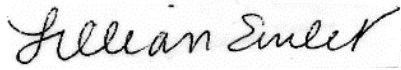
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Chenell Donadee, MD
Professor of Critical Care Medicine and Surgery



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Idris Evans, MD, MSc
Assistant Professor of Critical Care Medicine



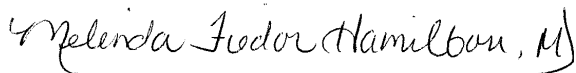
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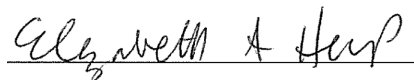
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Melinda Hamilton, MD, MS
Associate Professor of Critical Care Medicine & Pediatrics



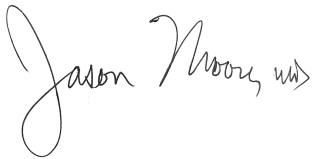
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